



Executive leader and advisor with 20+ years of experience helping organizations translate strategy into workforce capability, organizational readiness, and sustained performance. I lead across business transformation, workforce development, change, organizational effectiveness, and complex regulated operations.

WHAT I SOLVE

Business problems that limit execution.

- Strategy is moving faster than workforce capability.
- New systems, processes, or operating models require sustained adoption.
- Critical roles need stronger competency and qualification assurance.
- Growth exposes gaps in structure, leadership, accountability, or readiness.
- Compliance must translate into demonstrable workforce competence.

HOW I CREATE VALUE

From strategy to sustained performance.

Business & Workforce Transformation

Align operating models, structures, processes, technology, and workforce capability.

Operational Readiness & Competency Assurance

Build role-based competency, qualification, and assurance systems for complex operations.

Change Implementation & Adoption

Prepare leaders and employees to adopt new systems, standards, processes, and ways of working.

Executive Advisory & Organizational Effectiveness

20+

years leading transformation and capability

1,500+

technical personnel supported across multi-site operations

\$3M

annual regulatory training cost reduction

35%

faster workforce time-to-proficiency

SELECTED IMPACT

Evidence across complex, regulated environments.

Venture Global LNG

Built enterprise competency and workforce-readiness infrastructure supporting Operations, Maintenance, and Engineering across multiple LNG facilities.

BP

Supported global Maximo-to-SAP PM transformation and separate SAP Celonis / Enable Now implementations through change, process, testing, and workforce enablement.

AdvanceOnline / New York City

Led major safety and compliance learning transformation and secured a \$1.5M NYC government engagement plus follow-on work.

THE SERIKI SYSTEM™

Turning strategy into capability, readiness, and sustained performance.



HOW TO ENGAGE ME

Executive Leadership | Advisory Engagements | Transformation Initiatives | Speaking | Strategic Partnerships

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HOUSTON, TEXAS